

What Every Physician Should Know About NALTO®



The trusted mark of quality in locum tenens physician staffing

NALTO® — the National Association of Locum Tenens Organizations — is the professional association of temporary physician staffing firms committed to a strict code of ethics and the highest industry standards.

Established in 2001, NALTO® exists to protect physicians and healthcare facilities alike by setting clear, enforceable standards of honesty, objectivity, integrity, and competency across the locum tenens industry.

Why locum tenens?

-  **Autonomy** Control your own schedule and choose your assignments and locations.
-  **Variety** Practice in new environments and broaden your clinical experience.
-  **Flexibility** Build a career around the lifestyle and travel you want.
-  **Fulfillment** Meet new colleagues and treat a broader range of patient cases.

Why it matters that your agency is a NALTO® member

Before you sign with any staffing firm, ask: **"Is your company a NALTO® member?"**

NALTO® membership isn't a logo — it's a commitment. Every member firm:

- ✓ Upholds a formal, enforceable Code of Ethics governing every agency, physician, and facility relationship
- ✓ Provides malpractice insurance for the physicians it places
- ✓ Demonstrates the payroll history and financial resources to pay you reliably and on time
- ✓ Assigns dedicated, accessible recruiters to guide you through every step
- ✓ Handles the full process: licensure, credentialing, hospital privileges, travel, and housing

Getting started

- 1** Explore the locum tenens lifestyle and decide if it fits your career goals
- 2** Choose a NALTO® member firm using the guidelines above
- 3** Connect with a recruiter to review assignments that match your specialty

NALTO® was established in 2001, and its member firms represent the vast majority of the locum tenens industry's revenue — helping ensure physicians work with agencies held to a consistent standard of professionalism from first contact through assignment completion.

nalto.org

info@nalto.org · (407) 774-7880
Orlando, Florida